



1785

The University of Georgia

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P&T Unit Criteria for Promotion From Assistant to Associate Professor In the Odum School of Ecology

- 1) Teaching
 - a. Teach at least 1.5 regularly scheduled (3-4 hour) courses on average per calendar year.
 - b. Show evidence of high quality teaching based on course-evaluations, peer-teaching reviews, or other metrics of instructional excellence (or show improvement).
 - c. Contribute to core School or University courses (broadly defined).
 - d. Contribute to both graduate and undergraduate education through teaching, mentoring, and advising.
- 2) Research
 - a. Publish on average 2.5 peer-review, high-quality journal articles per year, as evidenced by acceptance in high-impact journals or by achieving high citation indices.
 - b. Apply annually for funding commensurate with your scholarship requirements and student mentoring needs.
 - c. Secure at least one substantial extramural grant during the pre-tenure period.
 - d. Show evidence of national recognition in research.
- 3) Professionalism
 - a. Demonstrate respect and collegiality to faculty, staff, and students.
 - b. Show evidence of mentoring of O.S.E. students.
- 4) Service
 - a. Participate actively in either O.S.E. or U.G.A. standing committees.
 - b. Contribute towards the advancement of your discipline at national and/or international levels.

(* Activities are evaluated commensurate with EFT distribution)



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P&T Unit Criteria For Promotion From Associate to Full Professor In the Odum School of Ecology

- 1) Teaching
 - a. Teach at least 1.5 regularly scheduled (3-4 hour) courses on average per calendar year.
 - b. Show evidence of high quality teaching based on course-evaluations, peer-teaching reviews, or other metrics of instructional excellence.
 - c. Contribute to core School or University courses (broadly defined).
 - d. Contribute to both graduate and undergraduate education through teaching, mentoring, and advising.
- 2) Research
 - a. Publish on average 2.5 peer-review, high-quality journal articles per year, as evidenced by acceptance in high-impact journals or by achieving high citation indices.
 - b. Apply annually for funding commensurate with your scholarship requirements and student mentoring needs.
 - c. Secure at least one substantial extramural grant during the post-tenure period and prior to promotion to Full Professor.
 - d. Show evidence of both national and international recognition in research.
- 3) Professionalism
 - a. Demonstrate respect and collegiality to faculty, staff, and students.
 - b. Show evidence of mentoring of O.S.E. students and colleagues.
- 4) Service
 - a. Participate actively in O.S.E. standing committees.
 - b. Participate actively in UGA standing committees.
 - c. Contribute towards the advancement of your discipline at national and international levels.

Teaching: The candidate should continue the high instructional standards required for promotion from Assistant to Associate Professor.

Research: The candidate's research program should show maturity and international recognition in at least one sub-discipline of ecology. Measures of this would include publications in high-quality journals, grant renewals, research awards, and international speaking invitations.

Mentoring: The candidate should have graduated doctoral and/or master's students by the time he or she requests consideration for promotion from associate to full professor.

Service: The candidate should have demonstrated leadership both within, and outside of, the university.

General: Promotion to Full Professor in the Odum School of Ecology requires a steady level of productivity in research, teaching, and service since the last promotion, plus a clear demonstration of international recognition of research, greater mentoring of students, and greater leadership in service.

(* Activities are evaluated commensurate with EFT distribution.)